

CURRICULUM VITAE

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EDUCATION

2010 - 2011	Vancouver School of Narrative Therapy Advanced Certification in Narrative Therapy
2007 - 2010	Royal Roads University Masters of Arts Conflict Analysis and Management
2008	Coaches Training Institute Coaching certification
2007 - 2008	Family Mediation Canada Certification in Comprehensive Family Mediation
2008	John Howard Society Certification in Restorative Justice Practices
1989 - 2008	Justice Institute of British Columbia Certification in Third Party Mediation Certification in Negotiation
2006	Kahler Institute Certified Trainer Process Communication Model - (Washington DC)
1981 -1984	North Island College, Open Learning Institute, and University of Victoria Special Needs Preschool teacher program Partial Completion of Bachelors of Arts (Psychology & English)

ACADEMIC AWARDS:

Founder's Award, Royal Roads University (2011)

Psychology Award - North Island College (years 1982 -83)

Helen and Armour Ford Award for best student returning to school (1983)

Open Learning Institute award - best student in three provinces for Communication (1983)

B.C Hydro award for best student overall (1983)

TASH International Media Award (1999) for video "A Credo for Support"

Michigan ARC Media Award (2002) for "A Credo for Support"

PUBLICATIONS

- 2019 "Title Pending" - a book on rehabilitation and compliance-based therapy.
- 2019 *Being Realistic isn't Realistic: Collected Essays on Disability, Identity, Inclusion and Innovation* (co-author: N. Kunc) Victoria: Tellwell Publishing, 2019.
- 2019 *Talk to Me: What Educators (and others) Can Learn about De-escalation from Hostage Negotiators* Victoria: Tellwell Publishing, 2019.
- 2018 *Solidarity versus Segregation: Rethinking the Uncritical Commitment to Inclusion*
In press: Scorgie, K ed. Emerald Publishing Limited
- 2016 *Inclusion in the Rearview Mirror* (co-author: N. Kunc)
Published in: Sobsey, D., & Scorgie, K. eds. Working with Families for Inclusive Education: Navigating Identity, Opportunity and Belonging: International Perspectives on Inclusive Education, Volume 10. Emerald Publishing Limited
- 2013 *Honouring Student Voice* (co-author: N. Kunc)
Education Canada, March 2013
- 2012 *What Can Parents Learn From Hostage Negotiators?*
PEAK newsletter, FSI newsletter
- 1996 "We Don't Know What We're Handing You"
available online at www.broadreachtraining.com
- 1996 "A Credo for Support" – DVD (co-author: N. Kunc)
Translations in Spanish, French, Japanese, Dutch, Azerin, Russian and Lithuanian.
- 1995 *In Spite of my Disability*. In Villa, R., Thousand, J. (Eds.) *The Inclusion Puzzle: Fitting the Pieces Together* Washington; Association for Supervision and Curriculum Development, 1995.
- 1994 *Enhanced Consumer Participation Model (ECPM) Training Manual*
BC Rehab, Vancouver Health Dept., and Greater Vancouver Home Support Society
- 1994 *Beyond Benevolence: Friendship and the Politics of Help*. In Thousand, J., Villa, R., Nevin, A. (.Eds.) *Creativity and Collaborative Learning: A Practical Guide to Empowering Students and Teachers*. Baltimore: Paul Brookes Publishing
- reissued 2002
- 1992 3 Modules of a Support Services Training Manual (McMillan College)
- included modules on Conflict Resolution and Systems Analysis. This manual was used by all Community Living organizations in British Columbia for ongoing and new staff orientation

EMPLOYMENT

- 1992 to present Co-owner of Broadreach Training & Resources, Ltd.
Consultant/Facilitator/Trainer Operates a private consulting firm which provides professional development to school districts, business and government organizations, universities, human service agencies, parent, and advocacy groups
- 2011-2013 Sessional faculty - teaching assistant, academic coach and presenter
Royal Roads University, Victoria, B.C.
- 2012-to present Co-creator (with Norman Kunc) of "Conversations that Matter", an online training program for human service professionals – currently over 12,000 subscribers internationally
- 2010- 2016 Faculty - Justice Institute of British Columbia, New Westminster, B.C
- 2009 - 2014 Sessional Coach And Crisis Prevention Instructor Vancouver Island University –Nanaimo, B.C
- 2009-2011 Assessor for Conflict in the Workplace Certification -Vancouver Island University, Nanaimo, B.C

EMPLOYMENT /cont.

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| 1987 to 1994 | Port Alberni Association for Community Living
- Labour Relations Director
- Assistant Executive Director
-Program Director
Manager, Supported Employment Program |
| 1985 – 1987 | Family Court Advocate – Legal Services Society of British Columbia |

CONFERENCE & IN-SERVICE PRESENTATIONS

Conference presentations include these topics:

- Inclusive Education
- Disability Rights
- Autism as Neurodiversity
- Collaborative Behavioral Support
- Respectful Support
- Narrative Approaches to Difficult Behavior
- Managing Conflict
- What Educators can Learn from Hostage Negotiators

And include the following venues:

2018

- Graduate Lecture at UBC Faculty of Social Work - Vancouver, BC
- EARCOS International Schools Special Education Conference - Bangkok, Thailand
- Partners in Policy Making - New York, NY
- BC Provincial Special Education Network - Richmond, BC
- Community Connections Revelstoke Society - Revelstoke, BC
- National Leadership Consortium on Developmental Disabilities - Kelowna, BC
- STEP Support Agency - Sacramento, CA
- CAST's 4th Annual UDL Symposium - Boston, MA
- Queenslanders with Disability Network - Brisbane, Australia
- Community Resource Unit Conference - Brisbane, Australia
- Queensland Department of Education - Brisbane, Australia
- Medicine Hat Catholic Board of Education - Medicine Hat, AB
- Provincial Outreach Program for Students with Deafblindness - Richmond, BC

2017

- RainCity Housing - In-Service on Disability Issues for Street Workers
- Autistics Present Conference - Bellevue, WA – 2016, 2017
- Disability Studies in Education Conference - Minneapolis, MN
- London Community Living Conference - London, ON
- Washington Supported Employment Conference - Wenatchee, WA
- North Suburban Special Education District In-Service - Highland Park, IL
- Chilliwack Society for Community Living Conference - Chilliwack, BC

2015-16

- National Parent-to-Parent Conference - Phoenix, WA
- Training Workshops for TLC Human Services - Seattle, WA
- Autistics Present Conference - Bellevue, WA
- Professional In-Service for various school districts - Sydney and Adelaide AUS
- Training Workshops for various Parent Advocacy Groups - Perth, AUS
- The Association for The Severely Handicapped (TASH) Conference - Portland, OR
- Professional In-Service - Kingston School District - Kingston, ON
- Supported Life Network Conference - San Diego, CA
- In-Service Training - California Human Services - 4 locations

CONFERENCE & IN-SERVICE PRESENTATIONS /cont.

2015-2016

- Syracuse University Educational Leadership Institute - Syracuse, NY
- Professional In-Service - Surrey School District (May 2015 & May 2016) - Surrey, BC
- Alberta Council of Disability Services Conference - Edmonton, AB
- PEAK Parent Leadership Institute - Denver, CO
- Disability Studies in Education Conference - Des Moines, IA
- Family Leadership Institute – Geneva Park, ON

2014

- Visiting Lecturer - UBC Kelowna - Kelowna, BC
- Jeder Institute Conference – Sydney, AUS
- International Narrative Therapy Conference - Adelaide, AUS
- Training Workshops for various Parent Advocacy Groups - Perth, AUS
- PEAL Parent Leadership Conference, Pittsburgh, PA
- Not Dead Yet Bioethics Conference, Washington, DC
- Washington Supported Employment Conference, Wenatchee, WA
- Inclusion BC Conference, Richmond BC

2013

- Education Access Conference, Abu Dhabi, UAE
- Illinois Includes Conference - Chicago IL.
- Sequoia Union School District Summer Institute - Redwood City CA
- Inclusion BC Conference, Vancouver, British Columbia
- Disability Awareness Training for Corrections Canada, Moncton NB; Ottawa ON, Abbotsford BC
- Staff In-Service for Hope House Human Services - Norfolk VA
- Staff In-Service for Keystone Human Services, Harrisburg and Pittsburgh PA
- The Association For Severely Handicapped Persons (TASH) Conference, Chicago IL
- Visiting Lecturer - Royal Roads University, Victoria, BC
- Staff and Self Advocate Training - Prince George BC
- Visiting Lecturer for Langara College – Vancouver, BC

2012

- The Association For Severely Handicapped Persons (TASH) Conference - Long Beach, CA
- Professional Development Training for the -Japanese Teachers Union, Tokyo Japan
- Professional In-Service for Shanghai American Schools Leadership In-Service, Shanghai, China
- Sequoia Union School District Summer Institute - Redwood City, CA
- National Assoc. of Parent Training Centers Conference, Santa Fe, NM
- British Columbia Association for Community Living Conference, Penticton, BC
- Ontario Association for Community Living Family Leadership Series, Geneva Park, ON
- PEAK Center Strategies for Inclusive Education Conference, Denver, CO
- Exploring Relational Practices Conference, San Diego, CA
- National Narrative Therapy Conference (Therapeutic Conversations 12) - Vancouver, BC

2011

- The Association For Severely Handicapped Persons (TASH) Conference - Atlanta, GA
- Pennsylvania Education for All Coalition Conference, Pittsburgh, PA
- Boulder School District Institute on Inclusive Education, Boulder, CO
- Ontario Association for Community Living Family Leadership Series, Geneva Park, ON
- National Narrative Therapy Conference (Therapeutic Conversations 11) - Vancouver, BC
- Spokane Supported Employment Conference - Spokane, WA
- CLBC Advocacy Summit - Vancouver, BC
- Harvard University Principals' Institute - Boston, MA
- Toronto Summer Inclusion Institute - Toronto, ON
- CalState University Summer Inclusive Education Institute - San Marcos, CA
- Syracuse University Inclusion and Communication Conference - Syracuse, NY

2010

- Leyden Special Education Cooperative Inclusive Education Conference, Franklin Park, IL
- Neighbours Community Living Conference, Newark, NJ
- Harvard University Principals' Institute - Boston, MA
- Toronto Summer Inclusion Institute - Toronto, ON
- CalState University Summer Inclusive Education Institute - San Marcos, CA

1990-2009

- Memphis School District Summer Leadership Institute, Memphis, TN
- South Africa Assisted Learning Conference, Johannesburg, SA
- NED Bank, Johannesburg, SA
- Wayne State Inclusive Education Conference, Detroit, MI
- Association of California School Administrators, Los Angeles, CA
- National Assoc. of Developmental Disabilities Council Directors
- Near East South Asia Teacher's Conference, Cairo, Egypt
- Association of California School Administrators, Monterey, CA
- National Association of Developmental Disabilities Council Directors, Anchorage AK
- Temple University Institute on Disabilities, Hershey, PA
- Mississippi State University, Biloxi, MS
- Tri-Association of International Schools, Mexico City, Mexico
- Employment Access Conference, Halifax NS
- OSEP National Early Childhood Conference, Washington, DC
- Saskatchewan Teacher's Federation, Saskatoon, SK
- Near East South Asia International Schools Conference, Bangkok, Thailand
- Africa International Schools Conference - Harare, Zimbabwe; Kampala, Uganda
- Herzlia Jewish Schools, Cape Town, SA
- Near East South Asia International Schools Administrators Conference, Cairo, Egypt
- British Columbia Association for Community Living (BCACL) 1996, 1998, 2011
- Equity and Excellence in Education, Portsmouth, NH, 1996, 1997, 1998
- Strategies for Inclusive Education Conference, Denver, CO, 1992, 1993, 1996, 1999, 2011
- United Cerebral Palsy National Conference, Washington, DC
- National Education Services Conference "Reaching Angry and Disruptive Youth"
- Hawaii Pacific Rim Conference on Inclusive Education, Honolulu, Hawaii, 1995, 2003
- North American Parent to Parent Conference, Asheville, NC

SUMMER INSTITUTES

Has conducted week-long institutes on conflict resolution and inclusive education at the following:

- Vancouver Summer Inclusive Education Institute, Vancouver, BC (2013)
- Sequoia Union High School District Mexico Inclusive Education Institute (2012-ongoing)
- San Diego Unified School District (2010-2011)
- Summer Institute, Boulder CO (2011)
- San Diego Summer Leadership Institute at San Marcos (UCSM) (1997-2009)
- New Mexico Inclusive Education Institute, Albuquerque NM (1999 - 2007)
- University of Alaska, Anchorage, AK (1995-1996)
- University of Oregon, held at Bend, Oregon (1994 – 98)
- University of Vermont Summer Institute (1990 – 1996)
- McGill University, Montreal, QC

LONG TERM PROFESSIONAL DEVELOPMENT

Long term professional development in the areas of conflict resolution, team building, coaching, inclusive education, behavior management and disability issues for school districts and non-profit organizations include the following'.

- Powell River Association for Community Living (2010)
- Lower Mainland principals and assistant principals (October, December and February 2007-2008)
- Vancouver Island University (Human Service and Health Workers) – annually
- Langley School District, Langley, B.C. (1993 - 1995)
- Schaumburg School District, Schaumburg, IL. (1992 - 1995)
- Port Alberni Association for Community Living (1992 – 05)

ADVOCACY AND VOLUNTEER AFFILIATIONS

Autistic Women's Network

Committee to close Pearson Hospital

Inclusive Education Summer Institute

CLS Revitalization Committee

Associate - Facilitated Communication Institute, Syracuse University, Syracuse, NY

Say No to Institutions, Vancouver BC

Port Alberni Women's Resources Society (past president)

Port Alberni Society for Training in Aids Awareness (PASTA)

Family Court Advocate – Legal Services of British Columbia

Haven House Shelter for Battered Women and Children (member)

Runner's of Compassion

Middle Eastern Dance Association

Women's Business Network

John Howard Society (Restorative Justice Program)